

Teams and team leadership Session 1

What kinds of teams do we work in?

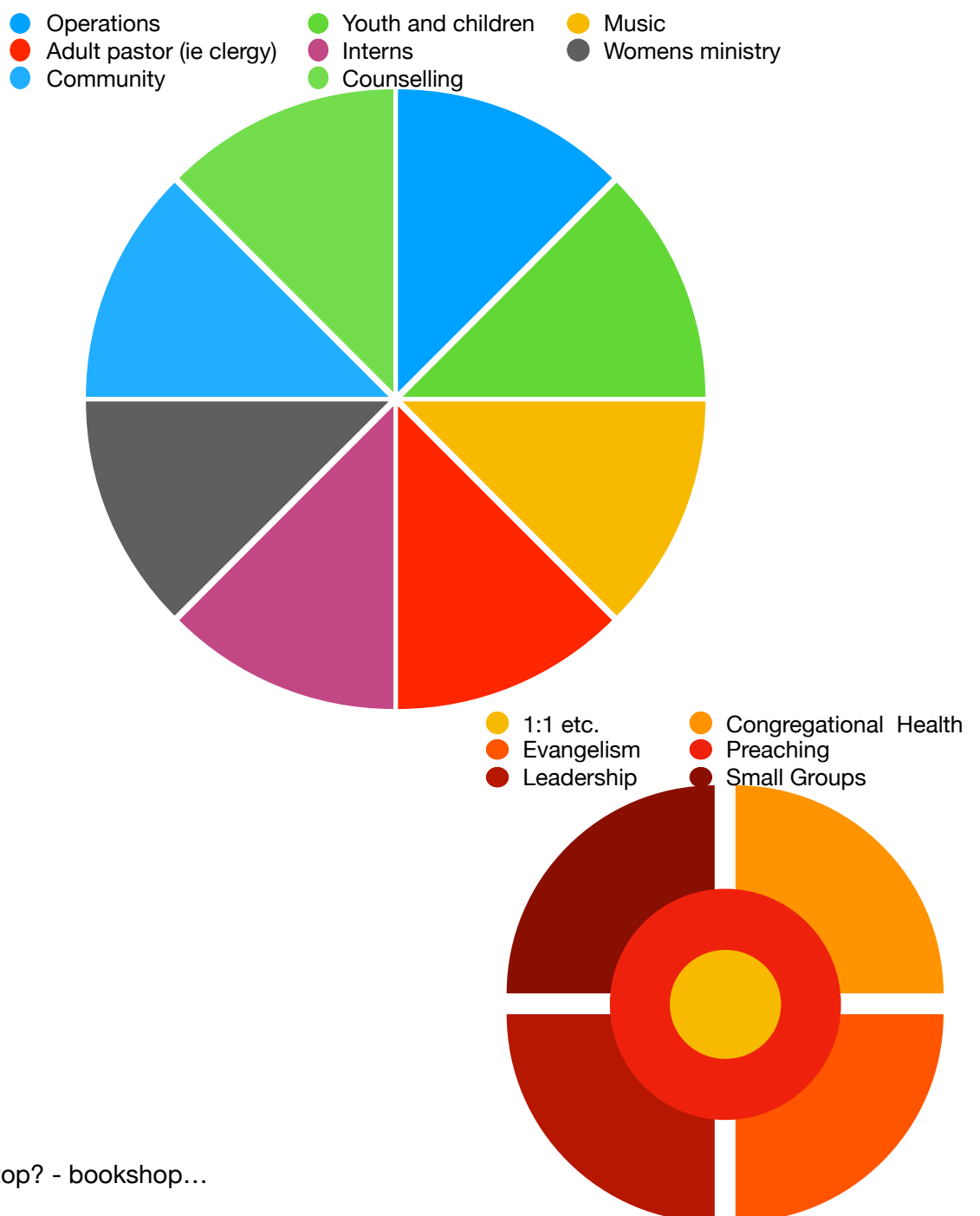
church as a team

lay leadership team

small staff team

larger staff team

sample:



But where does it stop? - bookshop...

Modalities and Sodalities

Sodality

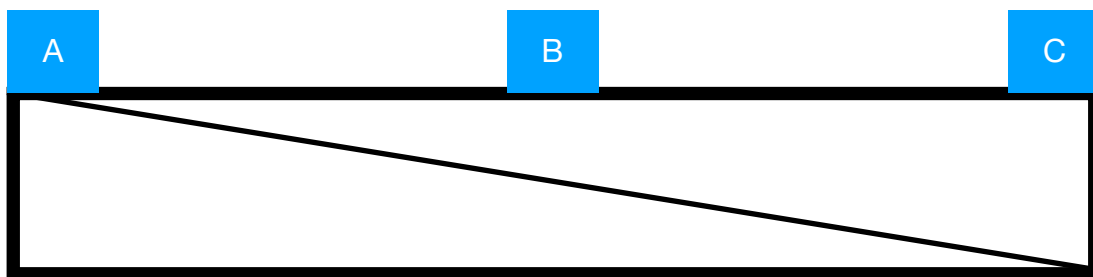
Modality

Church as sodality

Church as modality

Staff team as modality

Staff team as sodality



**Teams and team leadership
Session 2**

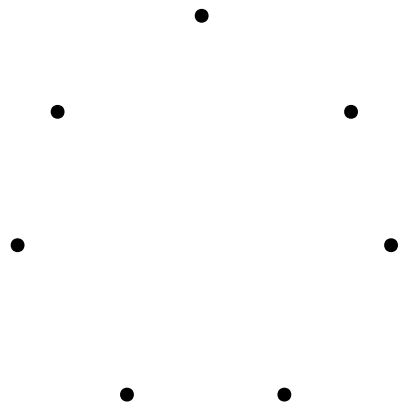
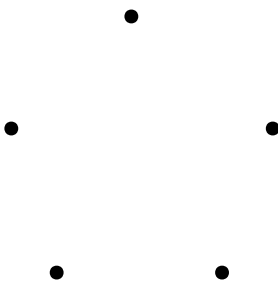
Dysfunction - true story

What is my unique role?

A better question:

Team member	Characteristic question	Blind spot	When did I last play in this position?
Captain	Does everyone know what position they're playing in?		
Player	Where can I use my unique contribution at its best?		
Coach	How can I help you improve?		
Owner	Are we using all our resources to their best advantage?		
Fan	How can I encourage you?		
Water carrier	How can I help?		
Referee	Do you know what the rules are?		
Manager	Do you know what winning looks like?		
Commentator	Do you understand what's going on?		

Teams and size: 5 vs 7



Patrick Lencioni

BY DEFAULT

BY DECISION



Patrick Lencioni

The Five Dysfunctions of a Team San Francisco: Jossey Bass, 2002)

The Advantage: Why Organizational Health Trumps Everything Else in Business (San Francisco: Jossey Bass, 2012)